

Position Description

Heritage Park Alliance Church

Nov 2021

- Title:** **Pastor of Jr. and Sr. High Ministries**
- Reports to:** Pastor of Church Ministries
- Classification:** Full Time - Salaried
- Primary Purpose:** The Pastor of Jr. and Sr. High Ministries gives spiritual and organizational leadership to the Jr. and Sr. High communities at Heritage Park Alliance Church.
- Responsibilities:** The Pastor of Jr. and Sr. High Ministries will:
- Develop and lead weekly discipleship ministries for both Jr. and Sr. High students.
 - Recruit, equip and train a team of volunteer leaders to serve in each of the two ministries.
 - Plan and carry out annual student retreats for each of the two ministries
 - Meet with individual students, parents and leaders as needed to provide care, training and counsel.
 - Work cooperatively with other Heritage Park staff to execute church-wide initiatives and events.
 - Preach periodically at Heritage Park Sunday morning services.
 - Execute the Heritage Park Alliance Church abuse prevention plan as it applies to the Jr. and Sr. High ministries.
 - Prepare, steward and account for the annual spending budget for this ministry.
- Outcomes:** The purpose of this position is to ensure that:
- Students will know how to have a personal relationship with God
 - Students will acquire a basic Biblical literacy
 - Students will be relationally connected and take an active part in ministry life at Heritage Park
 - Volunteer leaders are spiritually mature, are committed to the salvation of students, and are equipped for their ministry.

Qualifications:

- Demonstrate evidence of the fruit of the Holy Spirit in their life.
- A passion for Christian ministry to children and youth.
- Bachelor's degree from an accredited Bible College or Seminary or equivalent.
- Eligibility to be licensed by the Central Canadian District of the Christian and Missionary Alliance in Canada.

All church employees are required to:

1. Be members of Heritage Park Alliance Church, or working toward membership.
2. Abide by policies set out in the Heritage Park Alliance Church Employee Handbook.
3. Complete all test and police clearance requirements of Abuse Prevention policy.